



**Minutes of Regular Meeting of Board of Directors of
Plato Academy Schools Corporation**

Date: Friday, June 30, 2017

Time: 12:30 pm

Place: Plato Academy Clearwater, 2045 Palmetto Street, Clearwater, FL 33765

Plato Academy Directors: Dr. Elias M. Kolettis, Chairman
Ms. Dagmar Ortiz
Mr. John Petalas
Mr. Louis Kokkinakos (absent)
Mr. Chris Alahouzos (absent)

Plato Academy Principals: Ms. Dawn Parker, Plato Academy Clearwater
Mr. Stephen Donnelly, Plato Academy Palm Harbor
Ms. Katrina Courts, Plato Academy Largo
Ms. Karen Staab, Plato Academy Seminole
Ms. Danielle Turro, Plato Academy Tarpon Springs
Ms. Carri Aranzabal, Plato Academy Pinellas Park
Ms. Jennifer Perez, Plato Academy Trinity
Ms. Michelle West, Plato Academy St. Petersburg
Mr. Matthew Gunderson, Plato Academy Tampa

Charter School Representatives: Mr. Stephen Donnelly, Plato Academy Palm Harbor; Katrina Courts, Plato Academy Largo; Ms. Dawn Parker, Plato Academy Clearwater; Ms. Lisa Herbst, Plato Academy Pinellas Park; Ms. Tracey Hayes, Plato Academy Tarpon Springs; Ms. Michelle West, Plato Academy St. Petersburg; Ms. Jennifer Perez, Plato Academy Trinity; Ms. Karen Staab, Plato Academy Seminole, Mr. Matthew Gunderson, Plato Academy Tampa

Superior Schools Representatives: Mr. Steve Christopoulos, President & CEO; Ms. Lisa Herbst, General Counsel; Ms. Tracey Hayes, Chief Operations Officer; Ms. Rina Psomas, Director of Admissions; Mr. Matthew Gunderson, Director of School Improvement and Quality Assurance; and Mr. Steve Sinisi, Facilities Director

Others Present: Rosemary Harmon; other Plato Academy parents

CALL TO ORDER

Pursuant to public notice, the meeting commenced at approximately 12:43pm, with a Call to Order by Dr. Elias Kolettis. Roll call was taken and a quorum was established. The board meeting packet including the agenda, previous board meeting minutes, financial statements and handouts had been distributed to the Board Members in advance.

PUBLIC COMMENT

Ms. Rosemary Harmon spoke and thanked the board for their service. She noted she was a parent at the Plato Academy St. Petersburg campus and was the President of the PTO who was also involved in the School Advisory Council. She said they had made the right choice to come to Plato Academy and wanted the school

to be all it could be. She also thanked the Plato Academy St. Petersburg principal, Ms. West, for her service and being so kind to answer all the questions regarding the school's new facilities. She noted that she had concerns about the new location. She said as the PTO president she also had gotten many parent inquiries and that there had been a lot of uncertainty. She noted some concerns regarding technology and facility issues at the current building including wifi issues during the FSA testing. She noted space concerns with regard to lunch and gym while student had a class. She noted that the parent support for the school is huge and that the parents want better communication regarding the future. She thanked the Board for their time.

ADMINISTRATION

Mr. Kolettis asked the members to review the minutes from the last Plato Academy board meeting held on May 12, 2017 and to note any corrections or modifications.

Motion made on behalf of Mr. John Petalas, with a second by Ms. Dagmar Ortiz to adopt the May 12, 2017 minutes. The motion passed unanimously.

ADMINISTRATOR REPORTS

Plato Academy Early Learning and Extended Care Report: Ms. Tami Radecki gave the Early Learning Report to the Board noting that she had been with Plato Academy for the past 7 years in the early learning and extended care division and was honored to be the director of the program. She noted that all the Plato Academy preschools completed a successful year and that summer preschool programs were being held at various Plato Academy schools. She noted the continued 100% compliance rating with the Pinellas County Licensing Board and all outside agencies. She noted that the preschool had a very high parent satisfaction rate per surveys conducted. She noted a new payment system that has been in place that is working well. She reported that enrollment at all preschools was at capacity except for Plato Academy Trinity. She said the program will continue to set high standards and will continue to teach all children the Greek language. The Board Members noted the success of the program and were pleased to provide the preschool and before and after care options to the community. The Board Members expressed their great satisfaction with Superior Schools' management of the successful early learning and extended care programs.

Plato Academy Clearwater: Principal Parker gave a staffing report and that by July 31 all teachers would be in place. She noted that curriculum orders were in place, FSA Scores were out; and pre-planning was in place. Ms. Parker reported that the new PTO Board was in place, Student Council was in place, fieldtrips for the year were in place, and all school and PTO events have been scheduled.

Plato Academy St. Petersburg: Principal West noted that all curriculum orders were in place. She noted the new school grade and said the school was in the process of analyzing FSA data and determining the best course of action to improve overall student success. She gave a staffing report and noted that the school would have its first middle school class next year. She noted that the PTO board was in place. She noted that with middle school would come a student council. She noted she attended the Olweus Bullying Prevention Program and was looking forward to implementing the program this coming year. She noted a committee would meet in July to discuss ways to bring more positive behavior reinforcements into our school. Weekly classroom meetings will be mandatory and there would be a focus on a Bullying Prevention topic of the week.

Plato Academy Seminole: Principal Staab reported that the school is getting ready for the new school year, with lots of planning and collaboration. She noted that all the teachers are already in place and that they are celebrating the students' success on the FSA. She noted that although the students scored well, there was always room for opportunity to look at growth and improvement. She noted that her focus would be on helping students and teachers grow. She noted that the 8th graders went to Universal Studios to celebrate and had a nice graduation dance and luncheon which was a memorable event. She noted that all grades went on end of year field trips, and the 5th graders were especially excited to go to Kennedy Space Center for the first time ever for the school. She said that the PCSB Site Monitoring Visit was successful and that the PTO has

been working hard for 2 years to raise money for an elementary playground and that would be installed in the summer. She noted some FSA highlight results: 3rd grade had highest scores in the county, with 94% and 100% passing in ELA and Math; 7th grade Civics EOC scored 95% passing, tied for 3rd top score in county; and that Plato Academy Seminole received an “A” grade.

Plato Academy Tarpon Springs: Principal Turro noted there was a 100% teacher retention rate at her school and that the school would be starting the year strong. She noted that all teachers were rated effective or highly effective in their professional practices. She reported for that academics Plato Academy Tarpon earned a rating of “A” for the school year. She noted the students and teachers performed well overall, noting that it is evidence that the curriculum and instruction is healthy and productive. She reported on areas for improvement and growth. She gave a report next year’s goals to build capacity in the teachers and develop future leaders for the Plato system; further disaggregate data with teachers in the PLC teams; work on recognizing and celebrating successes of our team; formally establish service to local community organization to build legacy impact in the local community.

Plato Academy Trinity: Ms. Shannon Paasch gave the report for Principal Perez. She noted the school had just completed its first school year together and that Ms. Perez was extremely proud of all of the hard work, effort and perseverance that the students, teachers and staff all exemplified this year. For Academics, it was noted the school had the following goals: differentiation across the subject areas; academic rigor; maintain school-wide tier 2; PLC’s - data driven discussions to guide planning for instruction; ELA and Math Small Groups - fluid groupings. She noted that Plato Academy Trinity had implemented a School Wide Tier 2 program focused on Reading and it was a great success. She said the school was using the SAT 10 data, groups were created and all K-2 students were placed in one of the following groups: Sight Words, Comprehension, Phonics/Structure, Vocabulary and Enrichment. Tier 2 groups met weekly for 30 minutes. Feedback provided was positive and growth made by students. She noted that all teachers returned to Plato Academy Trinity for the 2017-2018 school year. Mrs. Shannon Paasch will move into the role of 3rd grade teacher and Mrs. Hillary Holden will be our 2nd grade teacher. She noted the new construction is underway and the metal structure is now in place. She reported on PTO and school events, fundraisers and community outreach programs.

Plato Academy Palm Harbor: Principal Donnelly gave the school report noting that progress at the school is in full swing for preparations for the new school year. Staffing is complete with all spots filled. He noted he was proud to see 6th grade ELA teacher, Tonia Cunningham, get promoted to the Assistant Principal position to join another PH alumni sent to Mrs. Aranzabal, in Pinellas Park. He said curriculum, tech, and furniture orders are all placed and arriving daily. He noted that facility updates and maintenance from painting to new sod were in progress. He noted the Landlord put on a new roof. He noted his pride in the staff and their successes with FSA, FCAT, and EOC exams, stating that it is a team effort that allows our stakeholders to reach the highest levels. He said while the team may change slightly each year the staff grows stronger and better with lessons learned from the year before. He noted his thanks of support to the Board, Mr. Christopoulos, and the principals for all of the schools’ achievements.

Plato Academy Pinellas Park: Principal Aranzabal noted her excitement for the new building in that it would be amazing when finished. She noted she was in the process of hiring 11 core teachers along with art and music staffing. She noted the school had a fabulous end of year program, and that the school is getting ready for the new year in the new building.

Plato Academy Largo: Principal Courts reported that the school is getting ready for a fresh new start next year with very experienced and highly qualified individuals. She gave a staffing report. She noted that landscaping around the school has improved the overall appearance and has made the campus appear more inviting. She noted painting and floor cleaning are underway and should be done by next week. She spoke of the Olweus Bullying Prevention Program committee that was formed and will be meeting in July to discuss ways to bring more positive behavior reinforcements into the school. Other updates included that classroom meetings that create cohesion among students will be mandatory every Monday morning. She noted that she and the staff

were working hard to ensure the overall school climate will be changed to reflect more positivity with our students and parents. She noted the Critical Thinking/ STEM program was added as an elective for 8th grade students as well as a Research Class for the 7th grade students in which they will learn to utilize computer programs more efficiently. The student council was formed at the end of the school year and she is looking forward to seeing their involvement in bettering our community as a whole. She noted that she was in the process of analyzing FSA data and determining the best course of action to improve overall student success.

Plato Academy Tampa: Principal Gunderson reported that the school would be in a turnkey facility in Tampa, and that signage was up. He reported that applications have been coming in just from putting up the sign. He noted the program would be from K-2 and that he was in the process of hiring excellent teachers. He noted his open house dates and noted he was excited to be part of the school.

Board Member, Mrs. Dagmar Ortiz, thanked principals for all their hard work, and how she was a direct beneficiary of their hard work in having her own children graduate from Plato Academy. She acknowledged all that each invest into the students and all the work to benefit the schools. She noted that each encourage kids to be valuable citizens for the community. She noted how much she loved that and thanked each one for being there to serve.

MANAGEMENT COMPANY REPORT

Board Member Dagmar Ortiz, also addressed the management company staff for their great service to the Plato Academy schools. She said all were making a difference in every single life.

Academic Performance: Mr. Christopoulos reported that Plato Academy Schools were yet again among the premier public schools in the state of Florida. He applauded the all the administrators and staff for their hard work. He provided a report of the FSA results to the board members, noting that Plato Academy had top 5 finishes in every subject area. He said there were many first place finishes as well. He noted that at least several Plato Academy schools were in the top 5 in district out of 133 schools. He also noted areas in need of improvement, such as in science and writing. He noted that the principals and staff are already planning opportunities to grow in those areas. He noted that there was continued exemplary performance in the Plato Academy schools, such performance that would not likely be in a traditional public school. He noted the excellent education the students were receiving. Dr. Kolettis congratulated all.

Student Enrollment: Ms. Psomas reported that the wait list was close to 5,000 for next year combined among all the Plato Academy schools. She noted currently Trinity is missing 1 student, which should be filled within the week from the wait list. She noted Plato Academy Pinellas Park would be ready for enrollment, and that Plato Academy Tampa was filling up. Ms. Psomas noted that a modification would be needed to extend the enrollment period for the Plato Academy Tampa school

Motion made on behalf of Mr. John Petalas, with a second by Ms. Dagmar Ortiz to extend enrollment periods for Plato Academy Tampa from June 23 to July 14, 2017 and from July 15 to August 9, and to conduct a lottery if needed after each enrollment period. The motion passed unanimously.

Staffing Updates: The Principals had reported on staffing changes and it was noted the schools were all close to filling all positions. Performance salary base adjustments were discussed. The new charter school law changes were discussed along with the significant impact the funds would make. Mr. Christopoulos noted that he did not have the numbers from the districts yet for the shared funds, which meant that they could not be placed in the new budget yet. He anticipated knowing the exact amounts in a month or two and that hopefully at the next board meeting revised budgets could be provided.

The board discussed teacher performance pay with Mr. Christopoulos and amounts to be awarded for highly effective and effective teachers. It was noted that the amounts could be increased later if the budget so allowed. The Board Members and Mr. Christopoulos discussing wanting to ensure to give back to the teachers and

reward them for their hard work, along with balancing being fiscally responsible. Mr. Christopoulos noted that he firmly believes in hiring quality teachers and giving those that go above and beyond a reward. It was again noted that if the budget allowed, the Board Members would like to consider giving additional increases to the teachers, but that a final budget would not be known for a while. He noted that 95% of all Plato Academy teachers were deemed highly effective.

Motion made on behalf of Mr. John Petalas, with a second by Ms. Dagmar Ortiz to provide teachers deemed highly effective for the 2016-17 school year with a \$1,000 salary adjustment, to provide teachers deemed effective for the 2016-17 school year with a \$500 salary adjustment. The motion passed unanimously.

Financial Updates: The Board Members reviewed the proposed budgets for the 2017-18 school year. Mr. Christopoulos went school by school regarding additional expenditures that were out of the ordinary and explained the expenses. He noted that he hoped that at the next board meeting the increased funding would be known and the budgets could then be amended. He noted highlights for the revenue streams with an increase in FEFP funding – 2% fees for HP schools – 5% fees if not or does not quality yet, and additional revenue would be received for school recognition funds likely in the regular amounts, and before and after care reimbursements. The Facilities Director, Steve Sinisi, gave a report of expenses to expect for the various Plato Academy campuses for the school year detailing the expenses in his report to the Board Members. He noted the Environmental Protection plan that he was working with regarding EPA rating for all the schools and the next step to include a video conference with all the principals. He noted that there were very effective school and maintenance crews at the schools over the summer. Mr. Matt Gunderson gave a report on curriculum expenses for the schools and additional resources for social studies and science. Mr. Christopoulos noted that much of the same expenditures were included on last year's budget. It was noted that there was a surplus in all the budgets at different levels and that there would be no negative balances.

Motion made on behalf of Mr. John Petalas, with a second by Ms. Dagmar Ortiz to approve the new 2017-18 budgets for all the Plato Academy schools. The motion passed unanimously.

A report was provided on the CSP grants for Plato Academy Tampa, Plato Academy Trinity and Plato Academy Pinellas Park, and in particular the Implementation 1 budget for the Plato Academy Tampa school.

Motion made on behalf of Ms. Dagmar Ortiz, with a second by Mr. John Petalas to approve the Plato Academy Tampa Implementation 1 CSP Grant Budget. The motion passed unanimously.

Mr. Michael Press reviewed the financial reports with the Board Members. He noted that all the schools' financials were positive for year end and that the cash on hand is good and net revenues over expenses was on target. Ms. Ortiz asked questions regarding the surplus and noted that it was the great negotiating by Superior Schools to achieve the great results. She noted how much Superior makes the Board Members jobs easier, and stated "Excellent job Superior."

Motion made on behalf of Ms. Dagmar Ortiz, with a second by Mr. John Petalas to approve the May Plato Academy financial reports. The motion passed unanimously.

Mr. Michael Press presented revised budgets for the 2016-17 school year to correspond with the projected revenues and expenses for the year for the all the Plato Academy schools. The Board Members reviewed the revised budgets and discussed the amendments.

Motion made on behalf of Ms. Dagmar Ortiz, with a second by Mr. John Petalas to approve the amendments to the 2016-17 budgets for all of the Plato Academy schools. The motion passed unanimously.

Mr. Christopoulos reported that King & Walker had sent over new contracts for conducting audits for all the Plato Academy schools. He noted that the contract price was the same as in the past years. He noted that their rate was very competitive and that their service had been excellent. He noted that they were a firm that had been widely used throughout all Florida counties for charter schools.

Motion made on behalf of Ms. Dagmar Ortiz with a second by and Mr. John Petalas to approve the King & Walker audit contracts for all the Plato Academy schools for the 2016-17 school year. The motion passed unanimously.

Mrs. Herbst reviewed the final quote from the insurance agent for the upcoming years insurance needs for all the schools including the general liability package & umbrella policy, D&O, and E&O policies.

Motion made on behalf of Mr. John Petalas, with a second by Ms. Dagmar Ortiz to approve the insurance expense and coverage for the 2-017-178 school year for all the Plato Academy schools. The motion passed unanimously.

Facilities Report: Mr. Christopoulos gave a quick overview of all the facilities and noted that certain expenditures for the coming year were in the budgets for the schools. With regard to St. Petersburg, Mr. Christopoulos addressed the concerns of the St. Petersburg parents and noted that it was his desire to ensure that the parents have current information regarding the new school site. He noted that there had been many obstacles in the way of progress on the Cornerstone Church property and explained the issues including a neighbor easement issue, grand tree issues, traffic patterns issues, other neighbor objections, staff plan approval but no commission approval. He noted new plans are in place and that new discussions are occurring with the City of St. Petersburg to move forward. He did not that the new plan would be for only a one story building that would support two classes per grade and would have an enclosed gym and playfield. He reviewed the plans with the Board Members. He reviewed the approval process time line and said that construction should start in the fall and would be ready for the school to open in August 2018. He noted the difficulty in finding a suitable school location in St. Petersburg and that the church site provided an option for the school to grow, but it required creative structuring and financing that Plato Academy was unable to undertake on its own. He explained the land situation and that his development company, Arcadia Development, LLC become involved to negotiate a creative deal to build a building on the property for Plato Academy without either Plato Academy or the development company owning the land. He noted that because there were no other options, the Plato Academy board approved the arrangement so the school would have a place to grow into. He noted that while it is not an ideal situation, it will allow Plato to have a favorable lease rate for a brand new building and recreational space, where it would be almost impossible to find that kind of arrangement elsewhere in St. Petersburg. He noted that the school and developer continue to keep an eye out for any potential properties in the case the newest plans are not approved. It was noted that the Plato Academy preschool is already in place at the Cornerstone Church location.

Dr. Kolettis noted that it is the Board's intentions that every Plato Academy School has the same features as the new schools, and that it may take longer for some schools depending on their leases expiration dates.

Motion made by Ms. Dagmar Ortiz, with a second by Mr. John Petalas, to move forward with Cornerstone Church site, approve the revised plans for the building on the Cornerstone Church site, and to give authority for the Chairman to negotiate and sign a lease with similar terms to the existing Plato Academy leases for the new St. Petersburg site. The motion passed unanimously.

Technology Report: Mr. Nik Chatzopoulos, Director of Innovation for the Plato Academy Schools, spoke about exciting and cool things that he is able to do as part of his position for the schools. He noted he has been working with the teachers to assist them with all their technology teaching issues. He spoke about the success of the ST4T technology conference hosted in June, which is a 3-day conference (1 pre-conference day and 2 conference days) is now in its third year. He said not only did Plato Academy teachers attend, but there are teachers from as far away as Canada that attend the conference, as well as from Hernando County and

Hillsborough County. He noted it was so successful and beneficial for all teachers and educators. He noted particularly it was offered free to all Plato Academy teachers, and it was a pleasure to see how many took advantage of the conference. He was pleased to say that Plato Academy Board members were in attendance, as well as District charter school staff, who expressed that they were impressed with the presentations. He noted that some of the best speakers in the country had come to the conference to present. He noted there were 54 speakers in all, with 8-12 student speakers, both from Plato Academy and other schools. He noted the professional development path plans offered at the ST4T conference this year to provide more detailed knowledge in specific areas such as robotics, coding, stem, that included taking 5 courses in an area to obtain a path certification. He said next year it would be even better with more paths being offered.

He noted some new professional development programs that would be in place this year for the Plato Academy teachers to include presentations by Plato Academy's own leaders. He noted it was still in the planning stage but that it would be a great benefit and success for Plato Academy. He noted that already there were 32 presentations identified, to which he gave much credit to Principal Danielle Turro, Principal Dawn Parker, and Assistant Principal Adam Beard. Mr. Christopoulos noted that he was very pleased with the work that Mr. Chatzopoulos had done with the conference and all that he was planning for the future, and reminded the board that he was a top teacher in the district, having the highest scores in whole state of Florida.

Mr. Chatzopoulos further discussed iHub and new innovations to be offered at the schools. He noted that iHub is attracting many great startup companies and they will be working with Plato Academy.

Mr. Christopoulos noted that Superior Schools is looking to expand into the professional development area as well as other areas to further support the schools and coaching.

For hardware issues, Mr. Christopoulos noted that improvement was needed. He noted that Data-Tech is now the vendor handling all those issues and he is looking forward to the plans they have in place. He did not that Data-Tech had successfully gotten all schools over to a fiber connection and that had helped. He noted that significant improvement would be seen this year in technology with systems to help manage and improve the overall operations of the schools.

OLD BUSINESS

Mr. Christopoulos noted that he was working on an updated version of the Management Agreement between Plato Academy and Superior Schools and would work to have a version completed soon for review.

Motion made by Ms. Dagmar Ortiz, with a second by Mr. John Petalas, to approve a new and updated management agreement with Superior Schools Corporation and to give authority to the Chairman to negotiate, seek counsel review if needed, and to sign the new Management Agreement. The motion passed unanimously.

NEW BUSINESS

Legal: Dr. Kolettis noted that a lawsuit had been filed against Plato Academy and Superior Schools by a Plato Academy Palm Harbor family whose child was involved in a monkey bar incident at that campus. Ms. Herbst discussed the allegations in the complaint. It was noted that the insurance company's attorney was handling the matter and that all involved at the school were working with that counsel regarding the case. She noted that the case was in the discovery phase, and that the insurance company counsel and agent would be providing periodic updates. She noted that there could be an opportunity to settle, but that counsel would need to advise further.

Motion made by Ms. Dagmar Ortiz, with a second by Mr. John Petalas, to attempt settlement if prudent to do so, and to give authority to the Chairman to enter into a settlement agreement on behalf of Plato Academy on advice of insurance counsel. The motion passed unanimously.

District Letter: Dr. Kolettis addressed a letter he received from Pinellas County charter director, Mr. Rick Wolfe, with regard to three ESE matters – two for Plato Academy Pinellas Park and one for Plato Academy Palm Harbor. Dr. Kolettis said he was working with Tracey Hayes, COO of Superior Schools who oversees ESE matters for the Plato Academy Schools. Tracey Hayes gave a report on the matters, keeping the student names confidential. She noted the letter alleged that Plato Academy was out of compliance for three students based on statutory timelines. She noted that the Plato Academy ESE department did an immediate review upon receipt of the letter from Dr. Kolettis and it was in fact the District that caused the cases to go over timelines despite Plato Academy's continued inquiries as to the statuses. She went into detail with regard to each case and the District's failures. She noted that Plato Academy staff did everything, including sending reminders to the District, in an effort to not go over the timelines. Dr. Kolettis noted that he was working with Mrs. Hayes to prepare a letter to the District to respond to the letter. It was noted that it was extremely frustrating that the District Charter School staff made no attempt to investigate the matters on their part to determine that it was in fact the District's fault in all three cases that caused the timelines to go over the deadlines. He noted that he would also ask the District to ensure that they have safeguards in place in the future so that this does not occur again. Dr. Kolettis stated it is regrettable that the relationship with Pinellas County is so confrontational to the point that the charter staff immediately accuses the school of noncompliance with no effort or investigation to determine that the noncompliance issues were actually caused by the District. He noted the approach toward Plato Academy by Pinellas County charter staff in recent years has continued to be accusatory. He said he would send a stiff response back to the District noting their lack of investigation wasted Plato Academy's time and effort and that the District needs to improve their own procedures and affairs.

Board Meeting Schedule: A proposed board meeting schedule for the 2017-18 school year was distributed to the board members. Dr. Kolettis noted that he still needed to check his schedules to finalize dates.

Motion made by Ms. Dagmar Ortiz, with a second by Mr. John Petalas, to give authority to the Chairman to finalize the 2017-18 board meeting schedule. The motion passed unanimously.

Student Capacity for 2017-18 and 2018-19 School Years: The Board Members discussed the proposed student capacity with Mr. Christopoulos for both school years that had been circulated to the Board members. He noted that the 2017-18 school year capacity had been revised, and that the information would be posted on the website as required.

Motion made by Ms. Dagmar Ortiz, with a second by Mr. John Petalas, to adopt the student capacity for both school years as proposed. The motion passed unanimously.

Plato Academy Tampa Lease Amendment: It was noted that the Plato Academy Tampa lease required a revision to ensure that a provision was inserted providing that no CSP grant funded items could be shared with the landlord of the property.

Motion made by Ms. Dagmar Ortiz, with a second by Mr. John Petalas, to approve and ratify the amendment to the Plato Academy Tampa lease agreement. The motion passed unanimously.

Plato Academy Storage Unit Renewal: It was noted that the storage unit space on Hercules Avenue in Clearwater with Metal Industries, Inc. was due for renewal. The space was discussed and noted was needed.

Motion made by Mr. John Petalas, with a second by Ms. Dagmar Ortiz, to approve renewal of lease of storage unit space. The motion passed unanimously.

Plato Academy Parent Student Handbook: The Parent Student Handbook revisions were discussed with the Board Members including changes to the dress code, school lunch payment procedures, and other changes.

Motion made by Mr. John Petalas, with a second by Ms. Dagmar Ortiz, to approve revisions to Parent Student Handbook. The motion passed unanimously.

ANNUAL MEETING

Election of Director: It was noted that Dagmar Ortiz was up for re-election as a board member for Plato Academy. She noted that she did wish to remain on the Board. It was noted that she had just finished her first term, and that directors were allowed to serve for three consecutive 3-year terms.

Mr. John Petalas nominated Mrs. Dagmar Ortiz to be re-elected as a director.

Motion made by Mr. John Petalas, with a second by Dr. Elias Kolettis to accept the nomination and re-election of Mrs. Dagmar Ortiz as a board director for Plato Academy Schools Corporation. The motion was approved unanimously.

Election of Officers: The Board Members discussed the annual election of officer positions. Dr. Kolettis was nominated to serve as the Chairman.

Motion made by Mr. John Petalas, with a second by Mrs. Dagmar Ortiz, to re-elect Dr. Elias Kolettis as Chairman of Plato Academy Schools Corporation. The motion passed unanimously.

Mr. Louis Kokkinakos was nominated to serve as the Vice Chairman. Discussion took place.

Motion made by Mr. John Petalas, with a second by Mrs. Dagmar Ortiz, to elect Mr. Louis Kokkinakos as the Vice Chairman of Plato Academy Schools Corporation. The motion passed unanimously.

Ms. Dagmar Ortiz was nominated to hold the position of Secretary.

Motion made by Mr. John Petalas, with a second by Dr. Elias Kolettis, to re-elect Ms. Dagmar Ortiz as the Secretary of Plato Academy Schools Corporation. The motion passed unanimously.

Mr. John Petalas was nominated to hold the position of Treasurer.

Motion made by Mrs. Dagmar Ortiz, with a second by Dr. Elias Kolettis, to re-elect John Petalas as the Treasurer of Plato Academy Schools Corporation. The motion passed unanimously.

Annual Ethics Questionnaire: Each of the Board Members completed an Ethics Questionnaire. And it was noted that the absent board members would be contacted to do the same.

Management Company Evaluation: The Board Members discussed the Superior Schools' Management Evaluation with regard to whether Superior Schools' management was meeting the Board's expectations and completed the rubric on the evaluation form. Dr. Kolettis discussed the academic and financial support that Superior Schools provided to Plato Academy, and it was noted that overall the academics and financial management of the schools was excellent. The Board also discussed staffing matters with regard to low turnover rates and the retention of students, and all were pleased of Superior Schools' performance in those areas. Mr. Christopoulos thanked the Board for their continued confidence in Superior Schools and also reminded the Board Members of their oversight responsibilities of the schools, of which he said he would always assist in every way to provide them with all the information needed for them to do their jobs. Dr. Kolettis said that the Plato Academy schools could not have such great success if it were not for the effective and efficient management provided by Superior Schools.

ADJOURNMENT

There being no further business to come before the Board, the Chairman adjourned the meeting at 2:31 pm.



Dr. Elias M. Kolettis, Chairman
Plato Academy Schools Corporation

Date: 8-25-17